Women's Lunch Place, Inc.

Financial Statements & Independent Auditor's Report

For the Years Ended June 30, 2018 and 2017

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Independent Auditor's Report

To the Board of Directors of Women's Lunch Place, Inc.

Report on the Financial Statements

We have audited the accompanying financial statements of Women's Lunch Place, Inc., (a non-profit organization), which comprise the statement of financial position as of June 30, 2018 and 2017, and the related statements of activities, functional expenses, and cash flows for the year then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of Women's Lunch Place, Inc. as of June 30, 2018 and 2017, and the changes in its net assets and its cash flows for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Anstiss & Co., P. C.

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Lowell, MA

January 17, 2019

Women's Lunch Place, Inc. Statements of Financial Position June 30, 2018 and 2017

	2	018		2017
<u>ASSETS</u>				
Current assets				
Cash	\$	918,366	\$	738,284
Investments	1,	196,776		1,149,828
Grants and contributions receivable		-		1,395
Prepaid expenses and other current assets		72,437		55,388
Total current assets	2,	187,579		1,944,895
Non-current assets				
Property and equipment - net	2,	164,193		2,301,532
Total non-current assets	2,	164,193		2,301,532
Total assets	\$ 4,	351,772	\$	4,246,427
LIABILITIES AND NET AS	<u>SETS</u>			
Current liabilities				
Accounts payable	\$	80,598	\$	70,902
Accrued expenses		53,719		48,264
Total current liabilities		134,317	***************************************	119,166
Net assets				
Unrestricted				
Operating	2,	053,262		1,795,729
Property and equipment	2,	164,193		2,301,532
Total unrestricted	4,	217,455		4,097,261
Temporarily restricted		_		30,000
Total net assets	4,	217,455		4,127,261
Total liabilities and net assets	\$ 4,	351,772		4,246,427

Women's Lunch Place, Inc. Statements of Activities For the Years Ended June 30, 2018 and 2017

	Total		\$ 860,509 (82,630)	9777,879	1,881,263	1,187,513	125,126	1	3,971,781		3,036,101	216,178	619,965	3,872,244	99,537		4,027,724	\$ 4,127,261
2017	Temporarily Restricted		· ·	1	305,484	1		(366,781)	(61,297)		•	•	ı	1	(61,297)		91,297	\$ 30,000
	Unrestricted	-	\$ 860,509	9777,879	1,575,779	1,187,513	125,126	366,781	4,033,078		3,036,101	216,178	619,965	3,872,244	160,834		3,936,427	\$ 4,097,261
	Total		\$ 895,133	794,583	1,913,722	1,176,502	105,416		3,990,223		3,343,074	165,414	391,541	3,900,029	90,194		4,127,261	\$ 4,217,455
2018	Temporarily Restricted		· ·	1	236,083	1		(266,083)	(30,000)		1	•	ı	1	(30,000)		30,000	· ·
	Unrestricted		\$ 895,133	794,583	1,677,639	1,176,502	105,416	266,083	4,020,223		3,343,074	165,414	391,541	3,900,029	120,194		4,097,261	\$ 4,217,455
		Operating revenue and support Special events	Event contributions and support I ess - direct benefits to donors	Net special events revenue	Grants and contributions	In-kind donations	Investment return	Net assets released from purpose restrictions	Total operating revenue and support	Operating Expenses	Program services	General and administrative	Fundraising	Total operating expenses	Change in net assets from operations	Net Assets	Beginning of year	End of year

See accompanying auditor's report and notes to the financial statements.

Women's Lunch Place, Inc. Statement of Functional Expenses For the Year Ended June 30, 2018

	Guest Services	Meals	Advocacy	Community Engagement	Total Programs	General and Administrative	Fundraising	Total
Personnel and related								
Salaries	\$ 347,013	\$ 260,482	\$295,191	\$ 95,373	\$ 998,059	\$ 15,461	\$ 156,383	\$1,169,903
Payroll taxes and fringe benefits	76,431	73,308	75,998	9,662	235,399	13,445	44,885	293,729
Total personnel and related	423,444	333,790	371,189	105,035	1,233,458	28,906	201,268	1,463,632
Other expenses								
Occupancy	106,972	108,806	52,420	10,712	278,910	11,550	46,207	336,667
Food	•	180,617	1	ı	180,617	•	1	180,617
Program supplies	74,506	51,418	150,335	6,213	282,472	529	6,354	289,355
Depreciation	46,400	47,850	46,400	1	140,650	2,900	1,450	145,000
Professional services and consultants	20,503	4,714	7,727	4,302	37,246	83,165	38,987	159,398
Other direct event expenses		•		ı	1	Į	17,976	17,976
Fundraising expenses	•	İ	•	ı	1	30	42,572	42,602
Miscellaneous	401	364	91	•	856	12,842	19,458	33,156
Insurance	6,554	5,243	5,025	ı	16,822	655	4,369	21,846
Equipment rental	4,244	181	2,037	•	6,462	2,000	5,792	17,254
Staff training	369	231	1,165	ı	1,765	265	2,882	4,912
Office expense	602	651	597	•	1,957	4,930	4,226	11,113
Total other expenses	260,658	400,075	265,797	21,227	947,757	121,866	190,273	1,259,896
Total expenses before in-kind goods							,	
and services	684,102	733,865	636,986	126,262	2,181,215	150,772	391,541	2,723,528
In-kind goods and services					000	077.41		016 273
In-kind salaries and professional services	394,846	406,584	100,300	•	901,730	14,042	•	210,016
In-kind food, clothing, and other supplies	99,621	151,853	8,655	i	260,129		1	260,129
Total in-kind goods and services	494,467	558,437	108,955	3	1,161,859	14,642	1	1,176,501
Total expenses	\$1,178,569	\$1,292,302	\$745,941	\$ 126,262	\$3,343,074	\$ 165,414	\$ 391,541	\$3,900,029

See accompanying auditor's report and notes to the financial statements.

Women's Lunch Place, Inc. Statement of Functional Expenses For the Year Ended June 30, 2017

	Guest Services	Meals	Advocacy	Community Engagement	Total Programs	General and Administrative	Fundraising	Total
Personnel and related								
Salaries	\$ 286,824	\$ 228,078	\$259,520	· ∽	\$ 774,422	\$ 101,732	\$ 299,545	\$1,175,699
Payroll taxes and fringe benefits	64,087	69,056	77,872	1	211,015	19,146	77,376	307,537
Total personnel and related	350,911	297,134	337,392	1	985,437	120,878	376,921	1,483,236
Other expenses								
Occupancy	111,550	107,228	46,137	•	264,915	21,340	57,616	343,871
Food	13	196,021	13	1	196,047	13	13	196,073
Program supplies	81,010	41,471	76,719	•	199,200	529	2,745	202,474
Depreciation	45,528	46,951	45,528	•	138,007	2,846	1,423	142,276
Professional services and consultants	20,774	4,938	10,318	•	36,030	53,907	35,243	125,180
Other direct event expenses	1	•	1	ı	•	ı	21,001	21,001
Fundraising expenses	1	•	•	•	1	447	82,077	82,524
Miscellaneous	652	418	243	ı	1,313	5,666	24,914	31,893
Insurance	5,073	4,069	3,713	1	12,855	551	3,352	16,758
Equipment rental	5,814	1,056	5,133	1	12,003	5,768	3,263	21,034
Staff training	361	133	255		749	959	5,014	6,413
Office expense	199	434	931	1	2,032	3,583	6,383	11,998
Total other expenses	271,442	402,719	188,990		863,151	95,300	243,044	1,201,495
Total expenses before in-kind goods and								
services	622,353	699,853	526,382	•	1,848,588	216,178	619,965	2,684,731
In-kind goods and services								
In-kind salaries and professional services	387,300	406,440	129,348	1	923,088	•	1	923,088
In-kind food, clothing, and other supplies	126,930	133,115	4,380	•	264,425	1	-	264,425
Total in-kind goods and services	514,230	539,555	133,728	1	1,187,513	1	1	1,187,513
Total expenses	\$1,136,583	\$1,239,408	\$660,110	·	\$3,036,101	\$ 216,178	\$ 619,965	\$3,872,244

See accompanying auditor's report and notes to the financial statements.

Women's Lunch Place, Inc. Statements of Cash Flows For the Years Ended June 30, 2018 and 2017

	 2018	2017
Cash flows from operating activities Change in net assets	\$ 90,194	\$ 99,537
Adjustments to reconcile change in net assets to net cash provided by operating activities		
Depreciation Realized and unrealized gain on investments	145,000 (76,002)	142,276 (100,238)
Changes in assets and liabilities Decrease in grants and contributions receivable (Increase) decrease in prepaid expenses and other current assets Increase in accounts payable —Increase (decrease) in accrued expenses	1,395 (17,049) 9,696 5,455	60,671 16,872 30,541 (26,786)
Net cash provided by operating activities	158,689	222,873
Cash flows from investing activities		
Proceeds from sale of investments Purchase of investments Purchase of fixed assets	109,676 (80,622) (7,661)	993,517 (617,008) (44,527)
Net cash provided by investing activities	21,393	331,982
Net increase in cash and cash equivalents	180,082	 554,855
Cash and cash equivalents at June 30, 2017 and 2016	738,284	 183,429
Cash and cash equivalents at June 30, 2018 and 2017	918,366	 738,284
Supplemental data		
In-kind contributions	 1,176,502	 1,187,513

Note 1 - Organization and Mission

Women's Lunch Place, Inc. ("the Organization") is a tax-exempt, not-for-profit organization dedicated to providing meals, critical support services, and advocacy to women experiencing extreme poverty or homelessness in the greater Boston, Massachusetts area. The Organization's operations are primarily funded from donations from corporations, foundations, and individuals. The Organization is also supported by approximately 500 volunteers who provide assistance throughout the Organization. The Organization is governed by a Board of Directors consisting of members of the community.

Women's Lunch Place is a daytime community shelter for women. It is open six days a week, year-round, and provides a supportive and judgment free community, healthy meals, and a range of individualized services to improve women's physical, emotional and economic well-being. Services include housing, job readiness and search, homelessness prevention, permanent housing, computer and online classes, on-site free healthcare, legal assistance, laundry, showers, and a nap room.

Women Served

Women's Lunch Place provides a unique space and critical resources in the Greater Boston homelessness service provider community. It provides a safe, judgment free, day shelter for 225 women daily who are living in extreme poverty and homelessness. WLP welcomes every woman, regardless of race, national origin, immigration status, age, ethnicity, gender identity, sexual orientation, disability, faith, criminal history or educational background. Ninety-five percent are single unaccompanied women and more than 35% are aged 60 or older. The Organization welcomes every person who identifies as a woman, with no requirements to receive services. Approximately 50% of the guests are homeless, while others live in transitional or low-income housing. Most women without homes stay in overnight shelters, but some choose the streets to avoid the overcrowding, noise and violence in the shelters. A woman may need help in an emergency situation, recover, and move forward, while other guests struggle with chronic or recurring homelessness for years. Many guests have serious physical, mental, and emotional problems which may cause and exacerbate poverty and homelessness. Organization's holistic approach, more than hunger relief, has been and continues to be most effective and successful in fostering meaningful, sustainable life changes. WLP meals program, direct care services, and interventions mirror the public health model, providing women the opportunity to improve their lives while making healthy choices about food. Our programs increase access to and provide information about health, mental health, and substance abuse treatment, and they encourage participation in supportive services including housing assistance, job search, art therapy, and community activities. WLP programming models the five-tier framework, starting with the lowest level of intervention to allow a positive impact, healthy nutrition, and a safe environment for every woman.

The Organization's programs are broken out into the following categories:

Note 1 – Organization and Mission (continued) <u>Guest Services</u>

All services and care at the Organization are offered in a trauma-informed manner. The shelter is open Monday through Saturday, throughout the year, from 7 am to 2 pm. The Organization provides a comprehensive range of services and collaborate with other providers to meet the specific needs of each guest. Free on-site medical services are provided by doctors and nurses from Health Care Without Walls. There is a 11-bed nap room, showers and laundry facilities. The Organization provides emergency clothing, feminine hygiene products and toiletries to every woman in need of basic necessities. Staff visit women hospitalized or homebound, and accompany women to their medical, housing, and legal appointments.

Healthy Meals Program

Consistent, predictable, healthy nourishment is the core of our mission, and is the reason so many women first come to WLP. The Organization offers filling, healthy breakfasts and lunches packed with nutrient-rich fruit and vegetables, lean protein, and whole grains. Six days a week, women may select from a breakfast buffet and have their lunch served at noon restaurant style by volunteers. The Organization accommodates guests' requests whenever possible, and every lunch includes a vegetarian entrée. The Organization serves over ninety different types of produce annually. Staff and volunteers are accessible and interested in speaking with guests and listening to their concerns. When a woman feels comfortable because of a well-cooked meal in a judgment free environment, she is more likely to trust and seek opportunities to improve her life with other WLP services.

Advocacy and Homelessness Prevention

Advocates provide expert guidance with housing, domestic violence, mental health, finances, legal issues, and other critical concerns. They coach women with their job searches, and utilize volunteer lawyers ready to assist them with housing, immigration, and other legal issues. Emergency funds are available for urgent needs including utility bills, back rent, prescriptions, transportation to appointments, and other needs depending on the circumstances. Preventing homelessness is a critical mission of their work so the Organization partners with public and private agencies to help women find and keep safe, stable homes. The Organization helps women at urgent risk of losing their homes, in unsafe or substandard housing, or staying with friends or family.

Community Engagement

WLP staff works to increase the public's awareness and understanding of the causes of poverty and homelessness, and the hardships and barriers women encounter to improve their lives. Through education, the public becomes effective advocates for change that improves opportunities for those in need of housing, mental health and addiction treatment and viable employment. By speaking with a wide range of stakeholders, we build meaningful and lasting connections that result in improved understanding of the issues facing guests in our shelter community.

Note 1 – Organization and Mission (continued) Collaborations and Partnerships

Successful collaborations with other organizations are crucial for the Organization to be effective yet not duplicate services available at other local agencies. The Organization is committed to maintaining and building external relationships across all of its program areas.

Partnerships with *Greater Boston Food Bank, Lovin' Spoonfuls, Eataly*, community farms and gardens, and other local in-kind donors results in significant savings in food costs. Other close partners include *Health Care Without Walls, Tech Goes Home, Hearth, the Department of Mental Health's Outreach Team*, local shelters, housing agencies, legal organizations, organizations that offer material assistance, and substance abuse and mental health service providers.

Resource Center and Library

Offers the tools for women to advocate for themselves, to search for a job, housing, or other goals. There are computers, telephones, personal voice mail, postal mail services, office supplies, reference materials, and a lending library. The Organization offers job readiness assistance with volunteers and computing classes in partnership with *Tech Goes Home*.

Creative Expressions Program

Offers classes in painting, knitting, creative writing, photography, and a variety of other artistic activities. Women learn new skills and discover their talents in a supportive, healing community. Activities include support groups, yoga, health and wellness workshops, community meetings, outside speakers, and group outings to local attractions.

Nonprofit Status

The Organization is exempt from Federal income taxes as an organization (not a private foundation) formed for charitable purposes under Section 501(c)(3) of the Internal Revenue Code (IRC). The Organization is also exempt from state income taxes. Donors may deduct contributions made to the Organization within IRC requirements.

Note 2 - Summary of Significant Accounting Policies

The Organization prepares its financial statements in accordance with generally accepted accounting standards and principles established by the Financial Accounting Standards Board (FASB). References to U.S. GAAP in these notes are to the FASB Accounting Standards Codification (ASC).

Basis of Presentation

The accompanying financial statements have been prepared on the accrual basis of accounting in accordance with accounting principles generally accepted in the United States of America. The Organization reports net assets, revenues, expenses, gains, and losses in accordance with the provisions of FASB Accounting Standards Codification (ASC) 958-205, "Presentation of Financial Statements." Under ASC 958-205, financial information is classified based on the existence or absence of donor-imposed restrictions. Accordingly, net assets of the Organization and changes therein are classified and reported as follows:

Note 2 - Summary of Significant Accounting Policies (continued)

Unrestricted Net Assets

Unrestricted net assets comprise those assets upon which donors have placed no restrictions on the expenditure of the principal or income. The Organization has grouped its unrestricted net assets into the following categories:

- Operating net assets represent funds available to carry on the operations of the Organization.
- Net assets designated for property and equipment represent amounts expended and resources available for property and equipment, net of related debt.

Temporarily Restricted Net Assets

Net assets subject to donor imposed stipulations that may or will be met, either by actions of the organization and/or the passage of time are classified as temporarily restricted. When a restriction expires, temporarily restricted net assets are reclassified to unrestricted net assets and are reported in the statement of activities as net assets released from restrictions. As of June 30, 2018, the organization had no temporarily restricted net assets. At June 30, 2017, the Organization had \$30,000 of net assets temporarily restricted as to time and purpose.

Permanently Restricted Net Assets

Net assets subject to donor-imposed stipulations that they be maintained permanently by the organization are classified as permanently restricted. Generally, the donors of these assets permit the organization to use all or part of the income earned on any related investments for general or specific purposes. At June 30, 2018 and 2017, the Organization had no permanently restricted net assets.

Investments

All investments are held in an investment portfolio which is managed by a third-party investment manager as directed by the Organization. Investments are recorded in the financial statements at fair value. If an investment is directly held by the Organization and an active market with quoted prices exists, the market price of an identical security is used to report fair value. Reported fair values of shares in mutual funds are based on share prices reported by the funds as of the last business day of the fiscal year. Bonds and government securities are valued using several factors, including its credit rating relative to a corporate bond or government security with similar maturity or duration.

Note 2 - Summary of Significant Accounting Policies (continued)

The purpose of the Organization's investment account is to grow the portfolio with a combination of long-term growth through earnings and appreciation and regular deposits to the account from the Organization's operating account. The investment objective is to maximize return on assets consistent with using diversified investments to minimize risk. Asset allocation guidelines are followed to ensure a balanced portfolio. The equity portion of the portfolio is invested in stocks whose primary objective is to offer an above market dividend yield along with the opportunity for price appreciation. The fixed income allocation is invested in a total rate of return orientation that focuses on both income generation and price appreciation. There is flexibility to add Midcap and Small Cap exposure to this portfolio when the size of the account warrants greater diversification across asset classes. Additionally, international stocks and exposure will be considered as the overall account grows.

The following ranges dictate asset allocation of investments:

Equities	55% - 75%
Fixed Income	25% - 35%
Cash	0% - 10%

Fair Value Measurements

ASC 820-10, "Fair Value Measurements," applies to reported balances that are required or permitted to be measured at fair value under an existing accounting pronouncement. ASC 820-10 emphasizes that fair value is a market-based measurement, not an entity-specific measurement. Therefore, a fair value measurement should be determined based on the assumptions that market participants would use in pricing the asset or liability and establishes a fair value hierarchy. The fair value hierarchy consists of three levels of inputs that may be used to measure fair value as follows:

<u>Level 1</u> – Inputs that utilize quoted prices (unadjusted) in active markets for identical assets or liabilities that the Organization has the ability to access.

<u>Level 2</u> – Inputs that include quoted prices for similar assets and liabilities in active markets and inputs that are observable for the asset or liability, either directly or indirectly, for substantially the full term of financial instrument. Fair values for these instruments are estimated using pricing models, quoted prices of securities with similar characteristics, or discounted cash flows.

<u>Level 3</u> – Inputs that are unobservable for the asset or liability which are typically based on an entity's own assumptions, as there is little, if any, related market activity.

Instances where the determination of the fair value measurement is based on inputs from different levels of the fair value hierarchy, the level in the fair value hierarchy within which the entire fair value measurement falls is based on the lowest level input that is significant to the fair value measurement in its entirety.

Note 2 - Summary of Significant Accounting Policies (continued)

ASC 825-10, "Financial Instruments," permits an entity to measure many financial instruments and certain other assets and liabilities at fair value on an instrument-by-instrument basis. The Organization has not adopted any of the additional fair value options allowed in the standard. Management has determined that the fair values of its financial instruments not carried at fair value, including cash, grants and contributions receivable, prepaid expenses and other current assets, accounts payable, and accrued expenses are substantially equivalent to their carrying values as of June 30, 2018 and 2017 due to their short-term nature.

Grants and Contributions Receivable

The Organization records its accounts receivable at the amount it expects to collect on the outstanding principal amount. All outstanding amounts are expected to be collected within one year. On a periodic basis, the Organization evaluates its accounts receivable and establishes an allowance for doubtful accounts based on the history of write-offs, collections, and current credit conditions. As of June 30, 2018 and 2017, there was no allowance for doubtful accounts.

Property and Equipment

The Organization capitalizes major purchases of fixed assets exceeding \$1,000, which are not in the nature of replacements or repairs. Minor equipment purchases, replacements, maintenance, and repairs are charged to expense as incurred. Capitalized assets are recorded at cost if purchased or at fair market value at the date of the gift, if donated. Depreciation is provided using the straight-line method over the estimated useful lives of the assets capitalized as follows:

	<u>Years</u>
Furniture, computers and equipment	3-10
Leasehold improvements	Term of Lease

The Organization reviews long-lived assets for impairment whenever events or changes in circumstances indicate that the carrying amount of an asset may not be recoverable. Recoverability of long-lived assets is measured by comparison to the future undiscounted net cash flows expected to be generated by the assets. If such assets are impaired, the impairment to be recognized is measured by the amount by which the carrying amount of the assets exceeds the estimated fair value of the assets. Assets to be disposed of are reportable at the lower of the carrying amount or fair value, less costs to sell.

Revenue Recognition

Unrestricted grants, contributions and special event revenues are recognized when unconditionally pledged or received. Restricted grants and contributions are reported as temporarily restricted support and net assets if they are received or pledged with donor stipulations that limit the use of the donated assets. When a donor stipulated time restriction ends or purpose restriction is accomplished, temporarily restricted net assets are reclassified to unrestricted net assets and reported in the statements of activities as net assets released from restrictions.

Note 2 - Summary of Significant Accounting Policies (continued)

Expense Allocation

Expenses are allocated among program and supporting services directly or based on Management's estimates of the percentage attributable to each function. General and administrative expenses include those expenses that are not directly identifiable with any other specific function, but provide for overall support and direction of the Organization.

Donated Goods and Services

Volunteers and other organizations contribute goods and services to the Organization in support of its programs. These goods and services are reflected in the accompanying financial statements as in-kind revenue and expense based on the estimated value assigned to them by the donors or by management. The estimated value recorded for these goods and services for the years ended June 30, 2018 and 2017, respectively, was as follows:

	2018	2017
Kitchen and shelter support salaries	\$ 541,679	\$ 538,303
Professional services	374,693	384,785
Food	151,852	133,117
Flowers, gifts, household and personal care items	81,480	82,813
Clothing	26,797	48,495
Total donated goods and services	\$ 1,176,501	\$ 1,187,513

The Organization receives donated services from a variety of unpaid volunteers who make significant contributions of their time in conjunction with programs and service. No amounts have been recognized in the accompanying statement of activities because the criteria for recognition of such volunteer effort under U.S. GAAP have not been satisfied.

Estimates

The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results could differ from those estimates.

Uncertain Tax Positions

The Organization, incorporated under Chapter 180 of the Massachusetts General Laws as a tax-exempt entity, has been granted tax-exempt status under Internal Revenue Code Section 501(c)(3), and is, therefore, generally exempt from federal and state income taxes. Accordingly, no provision for income taxes has been included in the accompanying financial statements.

The Organization is required by ASC 740-10, "Accounting for Uncertainty in Income Taxes," to evaluate and disclose tax positions that could have an effect on the Organization's financial statements. The Organization reports its activities to the Internal Revenue Service and to the Commonwealth of Massachusetts on an annual basis. These informational returns are generally subject to audit and review by the governmental agencies for a period of three years after filing. Substantially all of the Organization's income, expenditures and activities relate to its exempt purpose, therefore, management has determined that the Organization is not subject to unrelated business income taxes and will continue to qualify as a tax exempt not-for-profit entity.

Note 2 - Summary of Significant Accounting Policies (continued)

Accounting updates

In August 2016, the FASB issued Accounting Standards Update (ASU) ASU 2016-14, "Presentation of Financial Statements for Not-for-Profit Entities," replacing Financial Accounting Standards Board Accounting Standards Codification (ASC) 958-205. The new ASU will change the way all not-for-profit entities classify net assets and prepare financial statements. Under the new standard, the three existing classes of net assets (unrestricted, temporarily restricted, and permanently restricted) will now become two classes: Net assets without donor restrictions, and Net assets with donor restrictions. The new ASU requires enhanced reporting of liquidity information, performance measures, investment expenses, functional expenses, and cash flow information. This ASU is effective for annual financial statements issued for fiscal years beginning after December 15, 2017.

In May 2014, the FASB issued Accounting Standards Update (ASU) 2014-09, "Revenue from Contracts with Customers," amending Financial Accounting Standards Board Accounting Standards Codification (ASC) topic 606. This ASU affects any entity that enters into contracts with customers to transfer goods or services and is intended to enhance the comparability of revenue recognition practices across entities. The new standard requires entities to recognize revenue when the entity has satisfied its performance obligations under contracts with customers in the amount the entity expects to be entitled to in exchange for the goods or services provided. For non-profit organizations with no public debt, this ASU takes effect for annual periods beginning after December 15, 2018. Early adoption is permitted.

In June 2018, the FASB issued ASU 2018-08, "Clarifying the Scope and the Accounting Guidance for Contributions Received and Contributions Made," amending Financial Accounting Standards Board Accounting Standards Codification (ASC) 958-605. The new ASU clarifies the difference between an exchange transaction and a contribution and further defines when a contribution is considered conditional or unconditional. This will allow non-profit entities to identify when and how revenue should be recognized. For non-profit organizations without public debt, this ASU is effective for financial statements issued for annual periods beginning after December 15, 2017.

In February 2016, the FASB issued Accounting Standards Update (ASU) ASU 2016-02, "Leases," amending Financial Accounting Standards Board Accounting Standards Codification (ASC) by adding topic 842. The new ASU requires that lessees recognize on the statement of financial position the assets and liabilities for the rights and obligations created by all leases with terms of more than twelve months, regardless of their classification as either operating or capital leases. For non-profit organizations, this ASU takes effect for fiscal years beginning after December 15, 2019.

There were no other accounting standards recently issued that had or are expected to have a material impact on 2018's financial statements and associated disclosures.

Note 3 – Fair Value of Investments

The Organization uses fair value measurements to record fair value adjustments to certain assets and to determine fair value disclosures (see Note 2). The following table presents the Organization's fair value hierarchy for those assets measured at fair value on a recurring basis as of June 30, 2018 and 2017:

_				20	18			
	,	Γotal	in mar identi	ed prices active kets for cal assets	ob	enificant other servable inputs Level 2	unobse inp	ficant ervable outs
Money market funds	\$	42,486	\$	42,486		Level 2	\$	rel 3
Equities	Ψ	42,400	Ψ	42,400	Ф	-	Φ	-
Industrials		54,330		54,330		_		_
Information technology		207,132		207,132		-		_
Healthcare		132,583		132,583		_		_
Financials		161,595		161,595		-		_
Other equity securities		270,030		270,030		-		_
Corporate bonds		328,620		_		328,620		-
Total	\$ 1	,196,776	\$	868,156	\$	328,620	\$	_

				20	17			
			Quot	ed prices	Si	gnificant		
			in	active		other	Signi	ficant
			mar	kets for	ob	servable	unobse	ervable
			identi	cal assets		inputs	inp	outs
		Γotal	L	evel 1	I	Level 2	Lev	el 3
Money market funds	\$	48,679	\$	48,679	\$	-	\$	_
Equities								
Industrials		112,130		112,130		_		
Information technology		157,452		157,452		_		_
Healthcare		106,570		106,570		-		
Financials		149,075		149,075		_		-
Other equity securities		244,717		244,717		_		-
Corporate bonds		331,205		-		331,205		_
Total	\$ 1	,149,828	\$	818,623	\$	331,205	\$	_

Investments classified in Level 2 consist of direct interest in bonds, which are thinly traded. Their classification of Level 2 is based on the Organization's inability to access quoted prices in active markets for similar assets. Fair values for these bonds are estimated using pricing models, quoted prices of securities with similar characteristics, or discounted cash flows. The classification of investments in the fair value hierarchy is not necessarily an indication of the risk, liquidity, or degree of difficulty in estimating the fair value of each investment's underlying assets and liabilities.

Note 4 – Investment Return

Realized and unrealized gains or losses on investments are determined by comparison of the difference between market values and average cost, respectively and are included in investment return. Dividend and interest income is recognized when earned. Investment return for the years ended June 30, 2018 and 2017 is summarized as follows:

	2018	2017
Interest and dividends	\$ 40,058	\$ 40,111
Realized gain	(3,386)	69,089
Unrealized gain	79,388	31,149
Investment fees	(10,644)	(15,223)
Total investment return	\$ 105,416	\$ 125,126

Investment income is shown net of investment management and custody fees paid directly to investment managers. In addition, there were investment fees that were not paid directly to the managers, but rather netted from the return.

Note 5 – Property and Equipment

Property and equipment consisted of the following at June 30th:

	2018	2017
Leasehold improvements	\$ 2,812,156	\$ 2,809,321
Furniture, computers and equipment	221,644	216,818
	3,033,800	3,026,139
Less: accumulated depreciation	869,607	724,607
Property and equipment - net	\$ 2,164,193	\$ 2,301,532

Depreciation expense was \$145,000 and \$142,276 for the years ending June 30, 2018 and 2017, respectively.

Note 6 – Concentrations of Credit Risk

Financial instruments, which potentially subject the Organization to concentrations of credit risk, consist principally of cash. The Organization maintains its cash in bank deposit accounts, which at times may exceed federally insured limits. Management periodically assesses the stability of the financial institutions that hold their funds and considers credit risk to be minimal. The Organization has not experienced any losses in such accounts.

Investments are exposed to various risks such as market and credit risks. Due to the level of risk associated with such investments and the level of uncertainty related to changes in the value of such investments, it is at least reasonably possible that changes in values in the near term could materially affect investment balances and the amounts reported in the financial statements.

Note 7 – Operating Leases

The Organization leases equipment with monthly payments of \$680 through April 2021. Lease expense for the equipment was \$8,160 and \$8,508 for the years ended June 30, 2018 and 2017, respectively, and is included in equipment rental in the accompanying statements of functional expenses.

The Organization has various operating leases for its administrative and program space. These operating leases call for minimum monthly payments ranging from \$2,671 to \$7,210 through April 2021. Rent expense related to these agreements was \$177,878 and \$179,962 for the years ended June 30, 2018 and 2017, respectively, and is included in occupancy in the accompanying statements of functional expenses.

During the year ended June 30, 2017, the Organization terminated its lease agreement for administrative office space and negotiated a lease for a new location. Rent expense under the terms of this lease call for minimum monthly payments of \$7,210 beginning in September 2016. Rent expense escalates on an annual basis based on the Consumer Price Index (CPI), subject to a ceiling of 2%, through August 2021.

Future minimum lease payments are as follows:

	Total
2019	\$ 180,543
2020	182,878
2021	169,856
2022	15,609
	\$ 548,886

Note 8 – Line of Credit

The Organization maintained a line of credit that allowed for borrowings of up to \$250,000. The line of credit bore interest at the bank's floating rate (5% and 3.5% at June 30, 2018 and 2017, respectively), with a floor of 5%. The Line was secured by all business assets of the Organization and expired in December 2016. There was no outstanding balance on this line of credit at June 30, 2017.

The Organization had a second line of credit with another bank that allowed for borrowings of up to \$500,000. This line of credit bore interest at the bank's prime rate (4.25% and 3.5% at June 30, 2018 and 2017, respectively), and was secured by all the business assets of the Organization and expired March 2018. There was no outstanding balance on this line of credit at June 30, 2018 and 2017.

Note 9 – Retirement Plan

The Organization offers a tax-deferred annuity plan (the Plan) under IRC Section 403(b) to all its employees. The Plan allows employees to defer a percentage of their earnings based on IRS guidelines. In addition, the Organization may make discretionary matching contributions. During the years ended June 30, 2018 and 2017, the Organization made matching contributions of \$35,267 and \$42,010, respectively, to the Plan which are included in payroll taxes and fringe benefits in the accompanying statements of functional expenses.

Note 10 – Reclassifications

During 2018, certain amounts reported the 2017 financial statements were reclassified to conform to the fiscal year 2018 presentation.

Note 11 – Subsequent Events

ASC 855-10, "Subsequent Events," defines further disclosure requirements for events that occur after the statement of financial position date but before financial statements are issued. In accordance with ASC 855-10, management has evaluated events subsequent to June 30, 2018 through January 17, 2019, which is the date the financial statements were available to be issued. There were no material events noted during this period that would either impact the results reflected in this report or the Organization's results going forward.